

THE AI TRAINING AUDIT

Score your team's AI training on three layers, 1 to 5.
Run it with the person who owns the training budget.

TRAINING OR PROGRAM: _____

1. TOOL FLUENCY (can they operate it)
Can people write a clear prompt and get usable output without hand-holding?
1 = never taught 5 = practiced to habit
Score: ____

2. JUDGMENT PRACTICE (can they catch it wrong)
Have people practiced spotting a confident, wrong answer and deciding not to trust it?
1 = never taught 5 = practiced to habit
Score: ____

3. WORKFLOW TRANSFER (does it hold in real work)
Does the skill survive a real task, a real deadline, and a real handoff?
1 = never taught 5 = practiced to habit
Score: ____

READ THE SCORES

High tool fluency with low judgment practice is the danger zone: confident, unsafe users who ship the tool's mistakes at speed. A flat, middling score across all three is its own answer: the training never built any layer to habit.

DONE WHEN: you can name which layer your training builds and which one it skips.